





E-T-A is aware that the suppliers with their performance and their reliability play an important part in our success. That is why we place so much value on committed, competent and responsible suppliers. And we appreciate suppliers and business partners who help us contribute to the 17 UN sustainability goals by taking up internal and external actions.

The supplier evaluation is an important tool in this respect, which helps us define our requirements and reflects the result of our co-operation.

This brochure gives you a comprehensive overview. The evaluation, which takes place twice a year, focuses on series suppliers, potential suppliers and new suppliers. The evaluation of the individual sub-criteria is carried out by our staff from the quality inspection, purchasing, logistics and development departments. From the best suppliers of the respective purchasing category, we choose the »Supplier of the Year«. By now, the traditional E-T-A Supplier Oscar enjoys a high reputation in the supplier industry.

Do you have any questions about the supplier evaluation? Your contact person in the purchasing department will be happy to answer your questions.

Christian Kube

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Managing Director Operations/COO





The »Supplier of the Year«	Logistics criteria
Total score and rating6	Purchasing & Sustainability criteria
Calculating examples	Technology criteria
Quality criteria	Material groups overview



The E-T-A Supplier Oscar has become a coveted award in the supplier industry. For more than 10 years, E-T-A has been awarding this prize now and is very proud of the companies that have received it since then.

The prize is both a reward and motivation and reflects the good cooperation between E-T-A and their suppliers.



TOTAL SCORE AND RATING

Our Catalogue of Criteria

The supplier evaluation takes place twice a year, based on a catalogue of specified criteria for the quality, purchasing & sustainability, logistics and technology departments.

The respective degree of fulfilment is determined by using a scoring system. The A, B or C supplier rating is based on the total score. On the following pages, you will find a detailed overview to comprehend the rating method.

EVALUATION AREAS, SUB-CRITERIA AND WEIGHTING

Quality	35	Logistics	25
Incoming quality	60	On-time delivery	25
Complaint management and Communication	20	Correct quantities	15
Sampling quality	10	Responsiveness to changing demands	20
Quality management system	10	Packing and Shipping documents	20
		Minimum order quantities / Order lot sizes	10
Purchasing & Sustainability	30	Lead times	10
Price development	20		
Price and Cost level	15	Technology	10
Contractual obligations	15	Technological standard of products and production	40
Communication and Offer processing	10	Technical enquiries	40
Product/Material Compliance	10	Product information and Customer support	20
Environmental and Energy management	10		
Code of Conduct	10		
Supplier Code of Conduct	10		



INCOMING QUALITY – ON-TIME DELIVERY AND CORRECT QUANTITIES

Determination of the Score

The supplier evaluation score comprises various evaluation areas. You will find calculating examples for the individual evaluation areas in this brochure to help you comprehend the result.

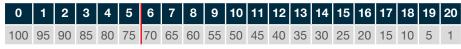
INCOMING QUALITY EVALUATION

The incoming quality (QKZ) rates the share of rejected deliveries in relation to all deliveries in the indicated period of time. The quality index results from

the share of rejected deliveries in relation to a target value. The target value is presently defined as 2 % -> target_QKZ = 90. The quality index (QKZ) is calculated as follows:

QKZ = (100 - (rejection rate_actual/ rejection rate_target)*(100-target_QKZ)

Share of rejected batches in %



100 95 90 85 80 75 70 65 60 55 50 45 40 35 30 25 20 15 10 Example: the share of **5.6** % rejected batches results in a **QKZ** of **72**.



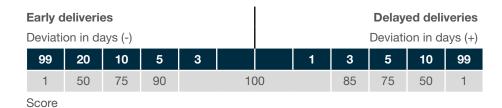
ON-TIME DELIVERY AND CORRECT QUANTITIES EVALUATION

On-time deliveries (= 100 points) are all deliveries within a maximum of three days before or one day after the delivery date first confirmed by the supplier. The deviation is evaluated in days between the confirmed delivery

date and the actual incoming of the goods at E-T-A (excluding weekends and public holidays). According to the time table shown below, all deliveries (incoming goods) in the indicated period of time are evaluated and scored.

On-time delivery calculating formula:

Sum of scores achieved for all individual deliveries / Sum of maximum possible scores for all individual deliveries in the intended time period [x 100 %].





Evaluation table
"On-time deliveries and correct quantities" on page 9

Correct quantities refers to all deliveries corresponding to the exact order quantity, including the agreed tolerances for overrun or undercut quantities. The deviation of the delivered quantities is evaluated based on the

incoming goods booked into the system compared to the actual order quantity. According to the quantity deviations table shown below, all deliveries in the indicated period of time are evaluated and scored.

Correct quantities calculating formula: Sum of scores achieved for all individual deliveries / Sum of maximum possible scores for all individual deliveries in the intended time period [x 100 %].

Undercut quantities									Overru	ın qua	ntities
Deviati	on in %	(-)							Devi	ation in	% (+)
100	20	15	10	2	0	0	2	10	15	20	100
0	10	40	60	80	10	00	80	60	40	10	0

Score

SUB-CRITERIA AND EVALUATION

Quality & Logistics

QUALITY TOTAL SCORE

 $0.60 \times pt$. Incoming quality + $0.20 \times pt$. Complaint management + $0.10 \times pt$. Sampling quality + $0.10 \times pt$. Quality management system

QUALITY	Weighting	Scores	Evaluation table
Incoming quality	60		Quantitative criterion / SAP System Evaluation
Complaint		100	Plausible 8D report to full effect / fast and active cooperation
management and Communication		75	8D report is incomplete, not effective / supplier response without reminder
	20	50	Complete 8D report only after reminder
		25	No specific supplier actions despite reminder/support, effectiveness with remaining risk / arduous cooperation
		1	Insufficient or lack of cooperation by the supplier in case of complaints
Sampling quality	10	100	Hardly any re-samplings or correction loops necessary / complete documentation (initial sample test report)
quanty		75	Occasional re-samplings or correction loops necessary / sometimes EMPB documents have to be requested
		50	Frequent re-samplings or correction loops necessary / incomplete documentation
		25	Generally several re-sampling or correction loops necessary / incomplete documentation despite request
		1	Insufficient result despite several re-samplings / correction loops / no acceptable documentation despite request
Quality manage-	10	100	Certified according to IATF 16949
ment systems		75	Certified according to ISO 9001 with MAQMSR
		50	Certified according to ISO 9001
		25	QM system according to DIN ISO 9001 in process, certification planned
		1	QM system is implemented, but not certified

LOGISTICS TOTAL SCORE

 $0.25 \times pt$. On-time deliveries + $0.15 \times pt$. Correct quantities + $0.10 \times pt$. Minimum order quantities / Order lot sizes + $0.20 \times pt$. Responsiveness + $0.10 \times pt$. Lead times + $0.20 \times pt$. Packing and Shipping documents

LOGISTICS	Weighting	Scores	Evaluation table
On-time deliveries	25		Quantitative criterion / SAP System Evaluation
Correct quantities	15		Quantitative criterion / SAP System Evaluation
Responsiveness to		100	Changing demands are accepted, prompt reaction in case of delivery delays
changing demands		80	Changing demands are nearly accepted, responds and implements them almost completely
	20	60	Attempt to implement our changing demands, only partially successful
		40	Hardly implements our changing demands, hesitant or defensive response
		1	Generally no changes possible after order confirmation
Packing and Ship-		100	No complaints (average value 100)
ping documents evaluation		75	Occasional deviations (average value at 85 - 99)
ovariacion.	20	50	Repeatedly deviations (average value at 51 - 84)
		25	Significant deviations (average value at 50)
		1	Unacceptable / Critical (average value < 50)
Minimum order	10	100	No minimum order quantities specified by supplier / order placing according to demand
quantities / Order lot sizes		80	Specified minimum order quantities / Minimum order quantities almost according to demand
101 01200		60	Specified minimum order quantities / Minimum order quantities lead to temporarily increased stock keeping
		40	Specified minimum order quantities / Minimum order quantities unsuitable - lead to increased stock keeping for several months
		1	Specified minimum order quantities / Minimum order quantities leads to high capital commitment
Lead times	10	100	Significantly shorter than the average of suppliers within this material group
		75	Shorter than the average of suppliers within this material group
		50	Corresponds to the actual average of suppliers within this material group
		25	Longer than the average of suppliers within this material group
		1	Significantly longer than the average of suppliers within this material group

PACKING AND SHIPPING DOCUMENTS EVALUATION

We evaluate all deliveries regarding their packing and shipping documents.

A delivery without any deficiencies scores 100 points, incomplete shipping documents 50 points and insufficient packing only 25 points. If both packing and shipping documents are deficient, this earns only 1 point. Finally, we calculate the average value for all deliveries.

SUB-CRITERIA AND EVALUATION

Purchasing & Sustainability

PURCHASING & SUSTAINABILITY TOTAL SCORE

 $0.20 \times pt$. Price development $+ 0.15 \times pt$. Price and Cost level $+ 0.15 \times pt$. Contractual obligations $+ 0.10 \times pt$. Offer processing $+ 0.10 \times pt$. Product/Material Compliance $+ 0.10 \times pt$. Environmental and Energy management $+ 0.10 \times pt$. Code of Conduct $+ 0.10 \times pt$. Supplier Code of Conduct

PURCHASING	Weighting	Scores	Evaluation table
Price development	t	100	With regard to the previous year - price reductions > 3 %
		80	With regard to the previous year - price reductions up to 3 $\%$ or last price increase more than 2 years ago
	20	60	No price reductions
		40	With regard to the previous year - price increase up to 3 $\%$
		20	With regard to the previous year - price increase $> 3~\%$
Price and Cost level		100	Far below average level - Cost savings can be achieved by actively supporting the supplier
		75	Below average level - Supplier is competitive and contributes actively to cost savings with recommendations
	15	50	Corresponds to average level - Supplier is hesitant regarding price/cost detailing and hardly contributes to cost savings
		25	Above average level - Supplier's prices are higher than competitions' prices - hardly negotiable, no cost saving efforts
		1	Far above average level - Supplier's prices are not competitive, not negotiable
Contractual obligations		100	The requested agreements / contractual obligations are accepted ("Q" requirements or "QSV" [quality assurance agreement], terms and conditions agreement, supplier code of conduct)
	15	75	The required agreements/contractual obligations are accepted with restrictions
	15	50	Individual required agreements/contractual obligations are accepted
		25	The contract has elementary gaps
		1	Written agreements or contractual obligations are categorically refused
Communication		100	Fast written offer submission - complete in terms of content incl. CostBreakDown
and Offer processing		75	Requested delivery dates are usually met - complete in terms of content
	10	50	Written offers are submitted within an extended deadline - partially incomplete content
		25	Written offers are only submitted after frequent requests - partially incomplete content
		1	Requested delivery dates are not met and content is incomplete

Product/ Material Compliance	10	100	Provides optimal evidence with regard to material compliance issues
		75	Provides Compliance evidence, but only after additional effort on our part
	10	50	Requested Compliance evidence is incomplete or partially not supported
		1	Generally no material compliance support for requirements irrelevant to the supplier
Environmental and		100	Certified according to ISO 14001 and 50001
Energy manage- ment		75	Certified according to ISO 14001
mont	10	50	Certified according to ISO 50001
		25	There is evidence of an environmental management, but no certification/no certified energy management
		1	No verifiable consideration of environmental aspects and/or energy aspects
Code of Conduct		100	The supplier has a publicly accessible, appropriate Code of Conduct
		75	The supplier has an association Code of Conduct and almost meets our requirements or exceeds them
	10	50	Code of Conduct (following the UN SDG) is in progress
		25	The supplier has a written ethics guideline or applicable work instructions
		1	The supplier currently has no written Code of Conduct or guideline
Supplier Code of Conduct		100	Supplier Code of Conduct is available and agreed with at least 50 % of the suppliers (according to statement)
	10	75	Supplier Code of Conduct is available and was communicated to the suppliers
		50	Supplier Code of Conduct is in progress
		25	Human rights, work safety and ethics standards are requested and documented during the supplier approval process
		1	There are no such Code of Conduct requirements for suppliers

SUB-CRITERIA AND EVALUATION

Technology

TECHNOLOGY TOTAL SCORE

 $0.40 \times pt$. State-of-the-Art + $0.40 \times pt$. Enquiries/Support + $0.20 \times pt$. Provided Information

TECHNOLOGY	Weighting	Scores	Evaluation table
Technological standard of products and		100	High-tech products, high-tech production - innovatively promotes development
		80	Continuous product development - modern production
production	40	60	Products are up-to-date, production is adapted to the general development
		40	Products lag behind development / partially outdated production
		1	Outdated products - outdated production
Technical enquiries/		100	Suggested solutions generally exceed the requirement and are answered quickly and competently. Joint visits are generally possible.
Technical support		80	Technical enquiries are answered quickly and competently. Joint Visits can be arranged.
	40	60	Technical enquiries are answered with delay. Further questions are necessary. Joint Visits can hardly be arranged.
		40	Technical enquiries are answered poorly, no joint visits possible
		1	Hardly any technical support
Customer support and information on		100	Webpage and catalogues are comprehensive and clearly structured in terms of content - Supplier regularly informs about new promising products or production possibilities.
products	20	75	Webpage and catalogues are appropriate in terms of content - Supplier sporadically informs about new promising products or production possibilities.
		50	Webpage and catalogues are helpful, but often leave a need for more information. Rarely information about innovations
		25	The catalogue and homepage provide insufficient information about the supplier.
		1	Referring to product information often leads to unsatisfactory solutions.

MATERIAL GROUPS

Due to our wide vertical production range, we need a large assortment of parts and components for our production. You want to become an E-T-A supplier or expand your delivery programme to E-T-A? Here you will find the complete overview of our procurement parts, arranged in purchasing categories and material groups.

Purchasing categories Metal/Metal components I

Cables

Copper strands

Precut cables

Electric cables

Metal sheet parts

Processed

Connection technology

Terminals

Busbars

Springs

Tension, pressure, torsion and bending springs

Lathed parts

Steel

Non-ferrous

Connecting elements

Screws

Nuts

Washers

Rivets

Other material groups

Connectors

Castings

Magnets

Deep-drawn parts

Mica

Insulation foil

Ceramics

Purchasing categories

Raw materials/Metal components and plastic materials

Tapes

Non-ferrous

Steel

Soft magnets Materials

Resistive materials

Contact material

Contact bimetal

Thermo-bimetal

Wires, rods, profiles

Contact profile

Round rods

Round wire

Flat wire

Resistive materials

Contacts

Rivet contacts

Welding contacts

Stamped parts

Fine blanking parts

Stamped-bent parts

Wire-bent parts

Plastic parts

Duroplast

Thermoplast

Composite parts

Moulding tools

Elastomere

Elastomere (with tool)

Elastomere (without tool)

Catalogue parts

Drawing parts

Purchasing categories

PCBs

Electronics

Integrated circuits

Connectors for

Switches

Relays

Discreet components

Transistors

Diodes

Universal diodes

Z-diodes

Flyback diodes

Rectifiers

Opto-electronic parts

Passive components

Resistors

Capacitors

Inductances

Oscillators

Development services

Software

Hardware

Purchasing categories RCS, PCBs, others

Printed circuit boards

Raw circuit boards

Hybrids

PCB assemblies

Packaging

Labels

Cardboard boxes

Crates

Foam materials

Shipping materials

Print materials

Foils

Insulating and shrink tubes

Plastic parts (without E-T-A tools)

Drawing parts

Catalogue parts

Semi-finished products

Auxiliary materials

Sealing compound

Adhesives

Lubricants, oils

Solvents

Detergents

Hardener

Coatings/paints

Solder, soldering tin

Soldering paste

E-T-A Elektrotechnische Apparate GmbH

Industriestraße 2-8 90518 Altdorf Tel. 09187 10-0 Fax 09187 10-397

E-Mail: info@e-t-a.de